

**STUDENT SUPPORT & TRANSITION SERVICES
DEPARTMENT WITHIN STUDENT AFFAIRS
DISABILITY RESOURCES AND SERVICES**

ADA Definition of “Disability”

“Person with disability” means an individual who:

- (1) has a **physical or mental impairment** that substantially limits one or more **major life activities**;
- (2) has a **record of such an impairment**; or
- (3) is **regarded as having such an impairment**.

Physical or Mental Impairment		Major Life Activities	Record of Impairment	Regarded Impairment
Physiological Disorder, contagious disease, cosmetic disfigurement or anatomical loss in one or more systems; <ul style="list-style-type: none"> * Neurological * Musculoskeletal * Respiratory * Cardiovascular * Reproductive * Digestive * Genito-urinary * Hemic * Lymphatic * Skin * Endocrine * Substance abuse - which does not include current, illegal drug users.	Mental or psychological disorder including: <ul style="list-style-type: none"> * Mental retardation * Organic brain syndrome * Emotional or mental illness * Specific learning disabilities 	<ul style="list-style-type: none"> * Self-care * Manual tasks * Walking * Seeing * Hearing * Speaking * Breathing * Sitting * Standing * Reaching * Thinking * Concentrating * Reading * Interacting with others * Learning * Reproducing * Sleeping * Working 	The individual has: <ul style="list-style-type: none"> * A history of impairment or <ul style="list-style-type: none"> * A record of having been misclassified as having an impairment. 	The individual has: <ul style="list-style-type: none"> * An impairment not limiting a major life activity, but is treated as disabled by the covered entity * No impairment, but is treated as disabled by the covered entity.



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