

**STUDENT SUPPORT & TRANSITION SERVICES  
DEPARTMENT WITHIN STUDENT AFFAIRS  
DISABILITY RESOURCES AND SERVICES**

**The Top Ten Things the Faculty Should Know about Students with Disabilities**

1. Under the ADA, a person has to be a “qualified” person in order to be protected by the ADA. To be “qualified” the person has to meet one of the following:  
An Individual with a disability is one who:
  - Has a physical or mental impairment that substantially limits one or more of the individual’s major life activities;
  - Has a record of such impairment; or
  - Is regarded as having such an impairment
2. Students have to provide current and required medical documentation to support their disability
3. Students are responsible to self identify their disability to the DRS department.
4. Students must complete and return all paperwork, including INF’s in order to be an active DRS student.
5. DRS are responsible to provide reasonable accommodations. Accommodations are done to level the playing field not give unwarranted advantage.
6. Accommodations are based on individual need, documented disability, and courses the student is registered for. Student’s have the right to choose not to use them at any time.
7. Students are responsible to contact the DRS department about any concerns or changes that need to be made to their accommodations. Only DRS staff can alter or change the students accommodations.
8. DRS promote self-determination and personal responsibility for students with disabilities.
9. Students have to sign a release form giving DRS staff permission to speak with their faculty and to get grade checks.
10. Use First Person: students are seen as individuals with a disability, not a disabled person.



The Maricopa County Community College District is an EEO/AA institution.