



Management, Administration, & Technology

### MEMBERSHIP DUES

Please Print Clearly

Name \_\_\_\_\_

Campus \_\_\_\_\_ Date of Hire \_\_\_\_\_

Work Phone \_\_\_\_\_

Email \_\_\_\_\_

Local Dues \$25 + District Dues \$15 = \$40 Total

\*\*\* PAYMENT METHOD \*\*\*

Check one (payroll deduction is preferred)

Payroll Deduction

Personal Check

#### Payroll Deduction Authorization

*Only complete this section  
if you are requesting payroll deduction.*

Payroll deduction will carry over from year to year unless you submit a cancellation request in writing to your MAT group dues coordinator/treasurer. The representative will then forward the notice to the MAT District Dues Coordinator and District Payroll Department. By signing below, you authorize the MCCD to deduct MAT Association annual dues as a one time annual payroll deduction.

Employee ID# \_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_

**SEND THIS FORM TO YOUR MAT**

**TREASURER—NOT PAYROLL!** *initials & date*

Local Unit MAT Treasure \_\_\_\_\_

District MAT Dues Coord. \_\_\_\_\_

MCCD Payroll \_\_\_\_\_



If your actions inspire others to dream more, learn more, do more and become more, you are a leader.

—John Quincy Adams

### CGCC MAT Officers

2007/2009 Year

President. . . . . Scott Wickham  
President-elect. . . . . John Snelling  
Secretary. . . . . Lesley Cryderman  
Treasurer. . . . . Tom Nicol  
Past President. . . . . Ron Slamka  
MAT Prof. Growth Rep.....Sherri Basha

**"Twenty years from now, you will be more disappointed by the things that you didn't do than by the ones you did do. So throw off the bowlines. Sail away from the safe harbor. Catch the trade winds in your sails.**

**Explore. Dream. Discover." Mark Twain**

### IMPORTANT DATES

[www.cgcc.edu/mat](http://www.cgcc.edu/mat)  
[www.maricopa.edu/mat](http://www.maricopa.edu/mat)



CHANDLER-GILBERT  
COMMUNITY COLLEGE



**Management  
Administrative  
Technological**

**MAT Employee  
Organization**

**Until all of us  
have made it,  
none of us  
have made it.**

—Rosemary Brown

**2626 E. Pecos Road  
Chandler, Arizona 85225**

**Phone: 480-732-7000  
[www.cgcc.edu/mat](http://www.cgcc.edu/mat)  
[www.maricopa.edu/mat](http://www.maricopa.edu/mat)**

MCCD is an EEO/AA institution

## What Can MAT Do For You?

Recently Petition for...

- Salaries, benefits and (possibly soon) your pension.
- An additional 8 hours of personal time
- A comprehensive & cumulative program to compensate you for training and education in your specialty
- A request for part-time MAT employees to extend the tuition waiver for an immediate family member - (spouse and children)
- Benefits increase petitions:
  - 3% COLA
  - 5% Step
  - An additional amount for those at the top in level in lieu of a step
  - A COLA for Red lined employees
- Revising and moderating District Bylaws for your benefit
- Adding language to the policy manual to define a job swap where employees doing the same job at a different campus can swap jobs
  - This reduces trips / driving distances.
- We are considering doubling the legal assistance fees from \$250 to \$500 which are available to you in the event of policy issue resolution.
- The chance to meet, collaborate and share with your colleagues at regularly scheduled campus meetings - which include lunch.
- Considering a program that would provide you basic legal fees - for Wills, Contracts, Etc. (Your insurance company wouldn't let you pay your premium after an accident so please don't wait until you are in a pinch and need assistance.)
- Negotiations with HR to enhance administrative processes and policies.
- We can help you avert problems by mediating issues. Why wait until issues become critical ?

## Mission - Purpose of the Organization of MAT

- The purpose of this organization shall be to represent MAT employees.
- To support MAT employees in their continued contributions to the Maricopa County Community College District teaching and learning organization by recognizing, developing, and promoting the needs of the MAT members.
- To continually improve the ability of the MAT Executive Council to provide leadership and services to represent and respond to the changing needs of the Maricopa County Community College District MAT membership.

## Mission Statement Goals

1. To encourage an open, positive, and fear-free work environment.
2. To improve the process of Collaborative Deliberations for MAT policies, salaries, and benefits.
3. To ensure due process is followed regarding MAT policies.
4. To promote MAT representation on the Presidents Executive Council, MAT Executive Council and other Councils, Committees and Events as deemed necessary.
5. To enhance Professional Growth, Sabbaticals and renewal opportunities.
6. To advance the Statement of Values (adopted 1995), as described in the MCCCCD Vision Statement, with regard to our working relationships with employees, students, and the community.

## Eligibility for Membership:

- To be eligible for membership in MAT, an employee must:
- Be a permanent board approved employee of the Chandler Gilbert Community College.
- Be classified in grade categories covered by the MCCCCD MAT Policies manual.
- Have a salary which is 50 percent or more supported through operational or student activity funds.

## CGCC CORE VALUES

### Learning

CGCC values critical inquiry and meaningful and relevant application of concepts. We advocate active engagement of students and employees in lifelong learning.

### Community Engagement

CGCC values engagement in civic life, service to community, and promotion of democratic principles.

### Excellence

CGCC employees are leaders in providing the highest quality learning and service both inside and outside the classroom.

### Innovation

CGCC employees value an innovative, energetic, dynamic environment that encourages creativity and promotes systematic improvement.

### Collaboration

CGCC encourages collegiality, teamwork, and cooperation between and among employees, students, and the community.

### Communication

CGCC values a free exchange of ideas and encourages constructive conversations among employees, students, and the community.

### Integrity

CGCC employees strive to be competent, responsible, reliable, honest, and ethical in both their personal and professional lives.

### Diversity

CGCC strives to create an environment of inclusiveness, with equity and mutual respect for all.

**'You see things and say Why?  
But I see things and say 'Why not?'**  
— G.B Shaw