

What is a Team?

A team is a small number of people with complementary skills who are committed to a common purpose, performance goals, and approach for which they hold themselves mutually accountable *

- **SMALL NUMBER**
- **COMPLEMENTARY SKILLS**
- **COMMON PURPOSE & PERFORMANCE GOALS**
- **COMMON APPROACH**
- **MUTUAL ACCOUNTABILITY**



* Jon R. Katzenbach & Douglas K. Smith. 1993. *The Wisdom of Teams: Creating the High-performance Organization*. Cambridge, M.A: Harvard Business School Press